

Climate Collective Foundation

– Data Privacy Policy

This Privacy Policy (“**Policy**”) explains how we collect, use, store, and share your Personal Information. “**Personal Information**” means any information that relates to and is capable of identifying a natural person.

This Policy governs the collection and processing of Personal Information by Climate Collective Foundation and our affiliates (“**we**” or “**us**” or “**ours**”). It governs our website and mobile applications (“**Platforms**”) and our services, which include our education courses, our accelerator programs, our funding platforms, and our community initiatives, among others (“**Services**”). A list of our current Platforms and Services is set out here. In addition, we may provide you additional information relevant to any specific Platform or Service, when you access the Platform or use the Service. This Policy should be read alongside any separate agreement entered into between us.

By browsing or accessing the Platforms, using the Services, or by clicking an ‘I Accept’ button or the check box presented with this Policy, you consent to our processing of your Personal Information in accordance with this Policy. If you disagree with this Policy, please refrain from accessing or using the Platform or the Services.

If you have any queries, concerns, or grievances regarding this Policy or the processing of your information, you may write to *Sachin Salunke*, at sachin@climatecollective.net.

1. What information do we process?

When providing you with our Services, we collect and process information, which could include Personal Information (detailed in table below). Typically, this information may pertain to the applicant, the founder, their team members, employees, students, etc.

Categories of Information	Description
Identity details	This includes information such as name, contact details (like e-mail address or phone number), other personal details (like age and gender), identification documents (like any government issued ID card) or other information about you (like your photographs, which we may click on at our events)
Organisational information	This includes any organisational information linked to your identity and may include the incorporation details, shareholding patterns, financial, operation and funding-related information, job listing, or other organisations details.

Location Information	This includes information about your location, collected through your responses to our prompt, or automatically, through IP address, or other means.
Internet or other electronic network activity information	This includes information such as browsing and search history, interactions with the Platform, Services, or our advertisements.
Professional or employment details	This includes information such as your role, previous experience, remuneration or salary details, etc.
Educational details	This includes information such as grades, transcripts, class lists, courses opted, performance records, identification codes, disciplinary records, etc.
Inferences	This includes any inferences drawn from any of your Personal Information or any profiles created.

2. How do we collect your information?

We may collect your Personal Information in the following ways:

- (a) **Information you give us:** When you use or access our Platform or Services, we may prompt you to share information with us. For instance, we may ask for your name or address when you sign up for any of our Services.
- (b) **Information we collect from your use of our Services:** When you use or access our Platform or Services, we may automatically collect information about you through the use of cookies, web beacons, and other tracking technologies (including third-party tools or services). We may also collect information about your browsing behaviour on our Platforms (such as, information regarding the pages you visit, Services you view or search for, jobs you apply for, etc.).
- (c) **Information we receive from third-parties:** When you use or access our Platform or Services, we may receive Personal Information about you from third parties through authorization that you may have provided to such third parties for sharing the information with us. Additionally, when you use a third-party account, like Google or Facebook, to log in to our Platforms, we will receive certain information about you. This information may include your name, email address, profile URL, and profile picture. The third-party service will provide you with details about this data exchange when you first connect your account to our Platforms.

3. What is our legal basis to process your information?

The legal bases for processing your Personal Information may include: (a) the performance of a contract, which we may have with you (like terms of use for any specific Platform); (b) our legitimate interests in protecting our Platform or Services from abuse, fraud, or

security risks, or to develop, improve, or promote our Platform or Services, provided that such legitimate interest is not overridden by your rights; (c) your consent, when we ask for it, for a specific purpose communicated to you; and (d) compliance with our legal obligations.

4. Why do we collect your information?

We process your Personal Information for the following purposes:

- (a) ***Provision of Platform or Services:*** We use your Personal Information to provide you with the Services or access to our Platforms, and to enable you to use the various features of the Platforms. In doing so, we may share your Personal Information with third-party (like our service providers) – to enable you to use or access the Platforms or the Services.
- (b) ***Marketing:*** We may use your Personal Information to send you marketing material, including product recommendations and other non-transaction communications (like newsletters or emails), to provide personalized information about the Platform or Services, to carry out marketing research, to provide other personalized content based on your activities and interests, and to suggest initiatives or Services, which you may find helpful. You may opt out of receiving such material by writing to us at info@climatecollective.net or by clicking on ‘Unsubscribe’ link in our communication material.
- (c) ***Platform and Service improvement:*** We use your Personal Information to evaluate and improve the use of our Platform or the Services and to improve the content, functionality, and quality of our Platform or Services. We may also use this information to ideate and introduce new Services or Platforms.
- (d) ***Fraud prevention and troubleshooting:*** We may use your Personal Information for identification and authentication purposes, fraud detection and prevention purposes, or to troubleshoot issues or problems with the Platform or the Services.
- (e) ***Analytics Operations:*** We may collect and use analytics information together with your Personal Information to build a broader profile of our users so that we can serve you better and provide custom, personalized content, and information.
- (f) ***Legal obligations:*** In some cases, we may also have a legal obligation to collect Personal Information about you, or may otherwise need the Personal Information to comply with any legal requirement. We may share your Personal Information to respond to court orders, on legal processes, to establish or exercise our legal rights or to defend against legal claims.

Aggregated or De-Identified Information. We may aggregate or de-identify Personal Information. We may use such information to analyze the effectiveness of our Platform or Services, to improve and add features to our Platform and Services, to conduct research, and for other similar purposes. We may share such information with third parties, publish such aggregated information or make such aggregated information generally available. We will maintain and use de-identified information in anonymous or de-identified form and we will not attempt to reidentify the information.

5. Who do we share your Personal Information with?

We may disclose your Personal Information, for the purposes mentioned in Clause 4, with the following categories of third parties.

- (a) **Service providers:** We may disclose your Personal Information with our service providers, vendors, consultants, agents, or others, who assist us in our business operations. For example, these include entities engaged to provide customer support services, host data, manage our events, provide communication services, video conferencing services, secure our Platform, help market our Platform or Services, or to help comply with legal processes. Our service providers include Microsoft, Google, Amazon Web Services, Airtable, Zoom, Accubate, TypeForm, Acuity, ClickUp, Slack, Notion, and other such applications that help us run the programs smoothly.
- (b) **Investors:** Some of our Services may include introducing you to third-party investors, who may potentially be interested in funding your business. In such cases, we may disclose certain information, including your Personal Information, to such third parties.
- (c) **Partners:** We may offer you Services on behalf of third-parties or collaborate with such third parties to jointly offer you the Services. In such cases, we may have to disclose certain information to such third parties, which may include your Personal Information – to enable you to access or use such Services. Our partners may also contact you to provide you with marketing / promotional material by email, post or telephone. For this, where necessary, we or our partners will seek your consent when you access the Service or sign up to the Platform. You can see a list of our partners across our Services [here](#).
- (d) **Your potential customer:** We may share your information with third-parties who demonstrate interest in availing your services - to generate leads for your business. In such cases, we may disclose some Personal Information (like contact details) for such third-parties to reach-out to you.
- (e) **Business transfers:** We may share your Personal Information with another business entity if we (or our assets) plan to merge with or be acquired by that business entity – in the event of a re-organization, amalgamation, or restructuring of business.

- (f) **Business Affiliates.** We may disclose Personal Information to our business affiliates. Our affiliates may use the Personal Information we share in a manner consistent with this Privacy Policy.
- (g) **Legal purposes or law enforcement authorities:** We may share your Personal Information when required by law, such as in response to a court order, subpoena, or law enforcement investigation, or to establish or exercise our legal rights or defend against legal claims.
- (h) **Other third-Parties:** We may share your Personal Information with other third parties, on a need-to-know basis, such as our accountants, lawyers, auditor, etc.

6. How do we store and protect your information?

We will retain your Personal Information as long as needed to enable you to access or use the Platform or the Service. We may further retain and use this Personal Information, as necessary, only to comply with our legal obligations, maintain accurate accounting, financial, and other operational records, resolve disputes, and enforce our agreements.

We implement appropriate security measures to prevent unauthorized access, disclosure, alteration, or deletion of your Personal Information. But no internet, e-mail, or other electronic transmission is ever fully secure or error-free. We expressly disclaim any liability that arises, despite employing commercially reasonable efforts, in accordance with the applicable law, to protect your Personal Information.

Unless we expressly agree otherwise (including through our Terms), we may host, transfer, and process data, including Personal Information, in your country or any other countries, provided that your Personal Information is protected in accordance with this Policy. These countries may have data protection laws that are different from the laws of your country. Where we transfer Personal Information outside of your country, we will ensure that appropriate safeguards are in place to ensure that your Personal Information will remain protected in accordance with this Policy. By accessing our Platforms or Services, you acknowledge that your Personal Information may be accessed by us or transferred to our affiliates, partners, and service providers, who are located around the world; and that your Personal Information may be transferred to, and stored and processed in, regions outside of your country.

7. What are your rights?

If you wish to access, verify, correct or update any of your Personal Information collected through the Platforms or Services, you may write to us at info@climatecollective.net.

We (or our service providers or partners) may communicate with you through voice calls, text messages, emails, Platform notifications, or other means. The communication may relate to your use of the Platform or Services, or promotional material about our other initiatives, programmes or Services that we think may interest you. You may opt out of

receiving information about promotional offers by writing to us. We may still need to send you non-promotional communication (information about the Platforms and Services).

You may have certain additional rights regarding your personal information based on your local laws. This could include the right to:

- Ask us for a copy of your personal data;
- Ask that we amend or update your personal data if it is inaccurate or outdated;
- Withdraw consent if our collection and processing of your data was based on your consent. If you withdraw consent, we may not be able to provide products and services to you;
- Request deletion of your data. However, we may not be able to delete your data if we are required to retain it for compliance with a legal obligation, or for exercising our legal claims, or other reasons permitted under law.

Where permitted by applicable law, we may ask you to pay reasonable costs for complying with your requests to exercise your rights.

8. How to contact us – Grievance officer

If you have a question, concern, or complaint regarding our use of your Personal Information or about this Privacy Policy, you can write to our grievance officer Sachin Salunke at sachin@climatecollective.net.

9. Other information about our Policy:

(a) *Change to the Policy:* We may, in our sole discretion, modify or update this Policy from time to time. So, please check this page regularly to ensure you remain aware of the changes we may. We will not reduce your rights under this Privacy Policy without your explicit consent. And if the changes are significant, we'll provide a more prominent notice.

(b) *Cookies:* To improve your experience on our Platform and Services, we store small files on your computer called Cookies. Cookies are small files that are placed on your device, by websites that you visit. They are widely used in order to make websites work, or work more efficiently, as well as to provide information to the owners of the site. You have the option to decline our Cookies, but this may limit your access to certain features of our Platform.

(c) *Children's privacy:* Our Platforms and Services are not intended for use by children (in India, those below the age of 18). If you are below the age of 18 or a 'child' under applicable laws, only your parent/ guardian can access the Platform or Services. We do not knowingly collect Personal Information from a child and assume that information has been provided with the consent of the parent.

(d) Third-party links: Our Platform or Services may contain links to third-party websites that may collect your Personal Information. We are not responsible for the privacy practices of such third parties. And so, this Policy does not cover how such third-party organizations process your Personal Information. We encourage you to read the privacy policies of such organizations.